

2017 HEALTH PLAN OPTIONS

Fellows with a tenure of three consecutive months or longer are given the opportunity to enroll in the Smithsonian's Trust Health Insurance Plan. Fellows are not eligible to enroll in dental, vision, life or flexible spending account plans. To enroll in a Smithsonian Trust Health Insurance Plan, fellows must self-enroll via the Secova enrollment site. Note that the Secova site is designed for staff and the health premiums listed online reflect the cost to staff per pay period. Fellows should disregard any costs listed under "Employee Cost" and "Employer Cost" in Secova and should only refer to the monthly premium costs listed below.

Smithsonian fellows who choose to enroll in a non-Smithsonian health insurance plan - including via the Healthcare Marketplace - are doing so independent of the Smithsonian. Because fellows are not employees of the Smithsonian, the Smithsonian will not complete any forms for non-Smithsonian health insurance plans.

Monthly premium costs are automatically deducted from the fellow's monthly stipend payments prior to payment.

Medical Options	Monthly Premium		
	Single	Single Plus One	Family
CareFirst Blue Choice Open Access HMO*	\$577.02	\$1,154.04	\$1,823.38
CareFirst Blue Choice Open Access POS*	\$647.36	\$1,294.71	\$2,045.64
CareFirst Blue Preferred PPO	\$688.70	\$1,377.40	\$2,176.29
Kaiser Permanente HMO Signature*	\$529.44	\$1,058.87	\$1,673.02

*CareFirst Blue Choice Open Access HMO, CareFirst Blue Choice Open Access POS, and Kaiser Permanente are available only in the Washington metropolitan area, including Baltimore County and Baltimore City.